



Castro, Salvador, Jr., P.

Chairman and President

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CIAC Accreditation : 1991
PICAM Membership : 1991
Position/ Years Held : Business Manager, 2016
President, 2009
Director, 2005-2006

WORK EXPERIENCE (career highlights; specialization)

Job Title	Office	Years of Service
Founding Chairman and President	SPCastro, Inc. (formerly SPCastro and Associates, Inc.)	1986-Present
Founding Chairman and Managing Director	SPCastro & Associates Sdn Bhd (incorporated in Brunei Darussalam)	1986-Present
Project Management Consultant	Ministry of Development, Government of Brunei Darussalam	1986-2001
Executive Director and Deputy Coordinator – Real Estate Group	Ayala International (HK) Ltd.	1980-1985
Director and General Manager	Ayala International, Ltd (Thailand)	1980-1986
Director and Country Manager	Ayala International Borneo Sdn Bhd	1982-1984
Project Director	Construction of the Istana Nurul Iman (Palace of The Sultan of Negara Brunei Darussalam)	1981-1984
Senior Vice-President and OIC	Makati Development Corp.	1977-1980
Vice-President, Engineering	Ayala Realty Development Corp	1977-1978
Senior Vice-President	Alta Tierra Universal Housing System (Alta Tierra Resources)	1976-1977

ACADEMIC BACKGROUND (degrees earned)

School	Degree/Course	Year Graduated
Mapua Institute of Technology	BS in Civil Engineering	1964
Hawksmere Ltd., United Kingdom	Masters Programme in Project Management	1994

OTHER POSITIONS HELD

- # Affiliate Member, International Federation of Consulting Engineers (FIDIC), 2012-present
- # Member, Society of Construction Law, UK, 2010-present
- # Country Representative, Dispute Resolution Board Foundation (DRBF), USA, 2007-present
- # Member, Hong Kong Mediation Council, 2001-present
- # Member, Board of Trustees, Philippine Dispute Resolution Center, Inc. (PDRCI), 1998-present
- # Member, Chartered Institute of Arbitrators (CIArb), UK, 1994-present
- # Past President, Philippine Institute of Construction Arbitrators and Mediators (PICAM), 2009

LICENSURE EXAMINATIONS PASSED/ACCREDITATION EARNED

Licensure Examination/s	Year	Remarks
FIDIC Contracts International Accredited Trainer	2010	Federation Internationale des Ingenieurs Conseils (FIDIC)
Accredited Arbitrator and Mediator	1991	Construction Industry Arbitration Commission (CIAC)
Accredited Arbitrator and Mediator	2000	Hong Kong International Arbitration Centre
Accredited Arbitrator and Mediator	1998	Philippine Dispute Resolution Center, Inc.
Accredited Mediator	2007	Singapore Mediation Centre
Accredited Mediator	2010	Intellectual Property Office of the Philippines
Accredited Mediator	2001	Supreme Court-Philippine Judicial Academy (Court-Annexed)
Incorporated, Chartered Institute of Building (UK)	1994	Membership No. 001281275
Fellow, Association for Project Management (UK)	1994	Roll No. 1848
Certified Healthcare Construction Project Manager, American Society for Healthcare Eng'g	2005	Certified Healthcare Construction Project Manager, American Society for Healthcare Engineering
Registered Civil Engineer, PRC	1964	Registation No. 7556
Registered APEC Engineer	2005	Registry No. CE-38-05
Registered ASEAN Engineer	2005	Registry No. 376

SPECIAL TRAININGS/SEMINARS

Trainings/Seminars	Year	Remarks
As FIDIC Contracts International Accredited Trainer		
Module 4 : Contract Management and Administration	2012	Korea Engineering & Consulting Association (KENCA) Seoul, Korea
Module 2 : Management of Claims & Resolution of Disputes	2012/20	
Module 1 : Practical Use of the FIDIC Conditions of Contracts (including MDB Harmonised Edition 2010)	11 2011	
Module 1 and Module 2	2012	In-house Training, Philippines Jakarta, Indonesia
International Training Seminar on Management of Construction Claims (in collaboration with Peter Boswell, Geoffrey Smith)	2011	
As Member, Panel of Experts in the FIDIC Asia-Pacific Contract Users' Conferences (Asia Pacific)		
• DAB Process : Development and Challenges	2011	Singapore
• Using DB to Successfully Resolve Disputes in Asia-Pacific		
• Navigating the Dispute Adjudication Process (Dispute	2010	Beijing, China

Board, Negotiation, Mediation, Conciliation, Arbitration)			
• Navigating the DAB Process : Recent Practical Experiences & Advice	2009	Hong Kong	
As Adjunct Professor on Asian Institute of Management (AIM)/ Japan International Cooperation Agency (JICA)/ FIDIC on the Programme on Practical Project Management in the Global Market			
Contract Management Under the New FIDIC Conditions of Contracts (focusing on the FIDIC Red Book 1999, MDB Harmonised Editions 2006 & 2010 and JICA Conditions of Contract 2009)	2009-present	AIM, Makati City, Philippines	
(Various participants from countries where projects are funded by JICA – Bangladesh, Bhutan, Cambodia, Japan, Kenya, Nogalez As, Lao PDR, Singapore, Kyrgyz Republic, Sri Lanka, Papua New Guinea, Vietnam, Uzbekistan, Jordan, Mongolia, Thailand, Nepal, Myanmar, Indonesia, Philippines)			
As Resource Person of other ADR Training Courses/Seminars			
CIAC Construction Arbitration Accreditation Course	2008 to present	Construction Industry Arbitration Commission (CIAC)	
Seminar on Dispute Board [1] Construction Disputes in the Philippines	2012	Japan International Cooperation Agency	
Briefing on the Conditions of Contract for Construction – MDB Harmonised Editions 2006 & 2010 for the ADB	2011	Asian Development Bank Philippines	
Asia-Pacific Conference on Contemporary Trends in Mediation and Arbitration : [1] Evolution of Mediation, Contemporary Trends and Prospects – The Philippine Experience	2006	Kuala Lumpur Regional Centre for Arbitration & Islamic University Malaysia, Kuala Lumpur, Malaysia	
Advance Mediation Course, Refresher Course and Basic Mediation Course for Court-Annexed	2003-present	Supreme Court-Philippine Judicial Academy (nationwide)	
As Participant on ADR Trainings and Seminars			
Arbitration			
Institutional Arbitration – an Effective method of resolving International Commercial Disputes	2006	International Chamber of Commerce and the Hong Kong International Arbitration Commission, Hong Kong	
Seminar on Practical Arbitration and International Practice	2004	International Chamber of Commerce and Industry and The Chartered Institute of Arbitrators in association with PDRCI	
“The Law and Practice of Commercial Arbitration” - Commercial Arbitration Training Seminar	2008	PDRCI	
Construction Arbitration Course	1991	CIAC	
Mediation			
Assessment of General Mediators (Requirement for accreditation by HKIAC/HKMC)	2000	Accord Group Australia Hong Kong	
Advanced Mediation Training Course	1999	Accord Group & Hong Kong International Arbitration Centre, HK	
Training on Mediating Complex Construction Disputes	2004	Pepperdine University, School of Law, Strauss Institute for Dispute Resolution Malibu, California, USA	
Intensive Training-Workshop for Intellectual Property Philippine Mediators – Integrated Mediator’s IP Rights and Skills Training	2011	Intellectual Property Office Philippines	
Basic Mediation Program, Internship and Settlement Week	2001	Supreme Court-PHILJA, Philippines	

FIDIC Contracts and Dispute Board		
International Training Seminar on Management of Construction Claims	2011	Jakarta, Indonesia
The Allocation of Risk and the Duties and Responsibilities of the DAB Under the FIDIC Contract Conditions	2010	DRBF & FIDIC Istanbul, Turkey
Module 1 : Practical Use of the FIDIC Conditions of Contracts	2012	FIDIC & JICA Manila, Philippines
Module 2 : Management of Claim and Resolution of Disputes		
The Responsibilities and Duties of Dispute Adjudication and Dispute Boards (DB) under FIDIC (1999 Edition) and MDB Contracts	2007	DRBF & FIDIC Bucharest, Romania
Dispute Boards in Practice	2008	DRBF, Cape Town, South Africa
	2007	Africa and Bucharest, Romania
International Dispute Board Training on Chairing and Single Member Dispute Board Workshop	2007	DRBF Bucharest, Romania
Mock Dispute Board	2012	FIDIC & JICA, Jakarta, Indonesia