

JEREZA, DAPHNE T.



Partner

Picazo Buyco Tan Fider & Santos Law Offices

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Makati City

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CIAC Accreditation : 2001 and 2011
PICAM Membership : 2001 and 2011
Position/YearsHeld : Regular Member

WORK EXPERIENCE (career highlights; specializations; etc.)

Job Title	Office	Years of Service
Partner	Picazo Buyco Tan Fider & Santos Law Offices	1996 - Present
Sr. Asst. Vice President Human Resource Department Administrative /Human Resource	First Bank and PDCP Bank	1995 – 1996
Manager and Legal Counsel Personnel Manager/Corporate Secretary and Legal Counsel	Fuller-O'Brien Paint Co. Phil. Seven Corporation Wenphil Corporation Land & Housing Dev. Corp.	1986 – 1995 1982 -1986
Professor Practicing lawyer	Ateneo de Manila University College of Law	1983 – 1991 1982 - present

ACADEMIC BACKGROUND (degrees earned)

School	Degree/Course	Year Graduated
Ateneo de Manila College of Law	Bachelor of Laws.	1981
Lyceum of the Philippines	Bachelor of Science in Business Management	1965
PMAP/Jose Rizal College	Diploma in Human Resource Management	1994

LICENSURE EXAMINATIONS PASSED/ACCREDITATION EARNED

Licensure Examination/s	Year	Remarks
Bar Examinations	1981	Passed

SPECIAL TRAININGS/SEMINARS

Trainings / Seminar	Year	Remarks
Employee Discipline and Grievance Handling	1987	Completed
Effective Techniques/Strategies in CBA Negotiations and Administration	1987	Completed
Compensation and Benefits Planning		Completed
Organization and Job Analysis Workshop	1987	Completed
Job Evaluation, Wage and Salary Administration	1987	Completed
Strategic Human Resources Management	1988	Completed
Occupational Health and Safety Seminar for Top Management	1988	Completed
Planning a Company Publication	1989	Completed
New Labor Laws	1989	Completed
Strategic Planning and Control Seminar Workshop	1989	Completed
Analyzing Training Needs	1989	Completed
Top Management Forum on Total Quality Control	1990	Completed
3rd Asian Regional Conference of Human Resources Management	1991	Completed
The Philippine Challenge: Productivity and Proprietary	1991	Completed
Commercial Arbitration	1991	Completed
Clarifying Values: The Key to Self Management	1992	Completed
Symposium on Cooperation for Quality and Productivity	1992	Completed
Labor Management Cooperation	1992	Completed
The Seven (7) Secrets of Winning Labor cases	1993	Completed
Re-Engineering the Corporation: Aiming for Business Corporate Excellence	1993 1994	Completed
Program on Cross-Functional Management for Quality Improvement		Completed
Accreditation Seminar for Construction Arbitrators	1994	Completed
Symposium on Construction Arbitration		Completed
MCLE 1, 2,3 and 4	2001 and 2011,2003, 2004, 2007, 2009, 2012	Completed