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CIAC Accreditation : 2012
PICAM Membership : 2012
Position/YearsHeld : Regular Member

WORK EXPERIENCE (career highlights; specializations; etc.)

Job Title	Office	Years of Service
Partner	SyCip Salazar Hernandez & Gatmaitan	1997 to present
Senior Associate		1993 – 1996
Junior Associate		1988 - 1992
Arbitrator	Philippine Dispute Resolution Center, Inc. Rules of Arbitration Philippine Institute of Arbitrators Philippine Intellectual Property Office	
Counsel	ICC Rules of Arbitration, UNCITRAL Arbitration Rules, Philippine Arbitration Law, Philippine Construction Industry Arbitration Commission Rules of Arbitration	
Litigation counsel	Philippine courts and various quasi-judicial agencies	

ACADEMIC BACKGROUND (degrees earned)

School	Degree/Course	Year Graduated
University of Michigan, Ann Arbor, MI, USA	LI M (Master of Laws)	1992
University of the Philippines, Diliman	LI B (Bachelor of Laws), cum laude	1988
University of the Philippines, Diliman	AB Economics, magna cum laude	1984

LICENSURE EXAMINATIONS PASSED/ACCREDITATION EARNED

Licensure Examination/s	Year	Remarks
Chartered Institute of Arbitrators of U.K.	2011	Member
Intellectual Property Office-Accredited Arbitrator	2011	
Philippine Dispute Resolution Center-Accredited Arbitrator	2006	
Philippine Supreme Court-Accredited Mediator for the Court of Appeals	2004	
Philippine Bar	1988	Passed

SPECIAL TRAININGS/SEMINARS

Trainings/Seminars	Year	Remarks
7 th CIAC Construction Arbitration Accreditation Course by the Construction Industry Arbitration Commission and the Philippine Institute of Construction Arbitrators and Mediators, Inc.	Dec. 18-25, 2011	
Settlement of Intellectual Property Disputes Through Arbitration and Mediation Workshop by the Intellectual Property Office of the Philippines and the World Intellectual Property Organization (WIPO) Arbitration and Mediation Center	Dec.12 & 13, 2011	
Accelerated Route to Fellowship (International Arbitration) by the Singapore Branch of the Chartered Institute of Arbitrators	June 4-5, 2011	
Forum on the Philippine Membership in the Permanent Court of Arbitration and International Dispute Resolution by the Supreme Court of the Philippines Philippine Judicial Academy, in partnership with the Department of Foreign Affairs Office of Legal Affairs, and University of the Philippines Law Center Institute of International Legal Studies	March 2, 2011	
Training on Specialized Arbitration for Intellectual Property Disputes by the Intellectual Property Office of the Philippines, the World Intellectual Property Organization, the Philippine Dispute Resolution Center, Inc., and the University of the Philippines	Dec. 9-10, 2010	
IPR Training for Arbitrators by the Intellectual Property Office of the Philippines	Oct. 26-28, 2010	
3 rd Regional Arbitral Institutes Forum (RAIF) Conference	June 16, 2009	
Two-Day Course on The Practical Management of Contract Claims and The Resolution of Dsputes by the International Federation of Consulting Engineers, The Council of Engineering Consultants of the Philippines, and the Dispute Resolution Board Foundation	Oct. 25 & 26, 2007	
Forum on the Use of Dispute Review Board/Dispute Adjudication Board/Dispute Board by the International Federation of Consulting Engineers, The Council of Engineering Consultants of the Philippines, the Dispute Resolution Board Foundation and the Dispute Resolution Center Inc., among others	October 24, 2007	
Prospects & Perspectives, A Conference on Alternative Dispute Resolution in the Philippines by the UP Law Center Program on Dispute Resolution	April 25, 2007	
National Conference on Court Annexed/Referred Alternative Dispute Resolution Mechanisms by the Supreme Court of the Philippines Philippine Judicial Academy and Philippine Mediation Center	Nov. 27-28, 2006	
The 3 rd International Conference on Construction Arbitration by the Philippine Institute of Construction Arbitrators and the Philippine Dispute Resolution Center	November 25, 2005	
Orientation Workshop for New Court of Appeals Mediators by the Supreme Court of the Philippines, the Court of Appeals, Philippine Judicial Academy, Philippine Mediation Center, in cooperation with the United States Agency for International Development and The Asia Foundation	Nov. 8 to 10, 2004	
Seminar on Practical Arbitration and International Practice Special Training/Entry Course by the Philippine Association of Law Professors and The Chartered Institute of Arbitrators (East Asia Branch)	Sept. 23-25, 2004	
International Conference on Construction Arbitration by the Construction Industry Arbitration Commission & the Philippine Institute of Construction Arbitrators, Inc.	July 2, 2004	
PIDA Seminar on International Commercial Arbitration by the International Chamber of Commerce	October 2001	
Pre-Workshop Training and Basic Mediation Workshops by the Supreme Court of the Philippines Philippine Judicial Academy, Singapore Mediation Center, Philippine Bar Association, among others	July 6, 13-14, 2000	