



**NAME: ELMAR B. GALACIO**

**Position** : Senior Partner/Deputy Managing Partner  
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**CIAC Accreditation** : CIAC Arbitrator since 2019  
**PICAM Membership** : PICAM Member since 2019  
**Position/Years Held** : Regular Member  
 Member, Rules Revision Committee

## I. GENERAL PROFESSIONAL QUALIFICATIONS / ACCREDITATIONS / CERTIFICATIONS

### A. International Affiliations and Credentials

Fellow, Chartered Institute of Arbitrators (CIArb): UK/East Asia Branch  
 Certified Fraud Examiner (CFE), Association of Certified Fraud Examiners (ACFE): U.S.A. and Philippines  
 Arbitrator, Singapore International Arbitration Center (SIAC)  
 CIArb Accelerated Route to Membership (ARM) Course Faculty Tutor/Assessor:  
 Chartered Institute of Arbitrators (CIArb)/East Asia Branch  
 Member, International Chamber of Commerce (ICC) Institute of World Business Law: France  
 Member, Chartered Institute of Arbitrators (CIArb) East Asia Branch: Hongkong  
 Member, International Council for Commercial Arbitration (ICCA): Hague  
 Member, Asia-Pacific Institute of Experts (APIEX): Singapore  
 Member, Dispute Resolution Board Foundation (DRBF): U.S.A.

Oxford Diploma in International Commercial Arbitration (DiplCIArb): UK  
 Certificate in International Investment Arbitration, Washington College of Law  
 American University  
 Certificate in Maritime Disputes and Arbitration, Lloyd's Maritime Academy: UK  
 International Chamber of Commerce (ICC) Arbitration Masterclass: Washington, D.C.  
 Harvard Negotiation Masterclass, Harvard Law School Executive Education (Program on Negotiation) Harvard University, Cambridge, MA, USA  
 Certificate in International Air Law, International Civil Aviation Organization (ICAO): Civil Aviation Training Center, Thailand

### B. Philippines

Arbitrator, Construction Industry Arbitration Commission (CIAC)  
 Fellow, Philippine Institute of Arbitrators (PIArb)  
 Arbitrator, Mediator, Negotiator: Office for Alternative Dispute Resolution (OADR) – Department of Justice (DOJ)  
 Arbitrator and Trustee, Philippine International Center for Conflict Resolution (PICCR)  
 Member, Philippine Institute of Construction Arbitrators and Mediators (PICAM)  
 Arbitrator and Mediator (AVA/MVA), National Conciliation and Mediation Board (NCMB)  
 Arbitrator, Philippine Dispute Resolution Center, Inc. (PDRCI)  
 Professorial Lecturer on ADR/Arbitration, University of Sto. Tomas (UST) Faculty of Civil Law  
 Lecturer, Mandatory Continuing Legal Education (MCLE), Integrated Bar of the Philippines (IBP)  
 Fellow, Philippine Arbitration Center in the Visayas (PACV)  
 Member, Society of Construction Law (SCL) - Philippines

**WORK EXPERIENCE (career highlights; specializations; etc.)**

| <b>Job Title</b>                 | <b>Office</b>  | <b>Years of Service</b> |
|----------------------------------|--|-------------------------|
| Senior Partner                   | Cruz Marcelo Tenefrancia Law Offices   | 11 years                |
| Professorial Lecturer            | College of Law<br>University of Sto. Tomas (Manila)  | 2 years                 |
| Partner / Associate              | Carpio Villaraza Cruz (CVC) Law  | 15 years                |
| Foreign Information Office Staff | Philippine Embassy- Tokyo, Japan   | 1.5 years               |
| Supervising Lawyer               | University of the Philippines- College of Law<br>Office of Legal Aid (OLA)                         | 3.5 years               |
| Senior Personnel Specialist      | Civil Service Commission (CSC)<br>Office for Legal Affairs   | 2 years                 |
| Graduate Assistant               | University of the Philippines-Diliman<br>Carlos P. Romulo Professorial Chair,<br>U.P. Asian Center | 2 years                 |
| Certified Fraud Examiner (CFE)   | U.S. and Philippines registered  | 6 years                 |

**ACADEMIC BACKGROUND (degrees earned)**

| <b>School</b>  | <b>Degree/Course/Certifications</b>   | <b>Year Obtained</b> |
|--|---|----------------------|
| Queen's College, Oxford University, London   | Oxford Diploma in International Commercial Arbitration (DiplCIArb),<br>Chartered Institute of Arbitrators | 2018                 |
| Harvard Law School Executive Education<br>(Program on Negotiation) Harvard<br>University, Cambridge, MA, USA               | Negotiation Masterclass Certificate   | 2015                 |
| Washington College of Law-American<br>University   | Certificate in International Investment<br>Arbitration  | 2020                 |
| Lloyd's Maritime Academy (LMA), London   | Certificate in International Maritime<br>Disputes and Arbitration   | 2020                 |
| International Civil Aviation Organization<br>(ICAO): Civil Aviation Training Center,<br>Bangkok, Thailand                  | Certificate in International Air Law  | 2024                 |
| Graduate Research Institute for Policy<br>Studies (GRIPS)/Saitama University<br>Graduate School for Policy Studies (Japan) | Master in Public Policy (MPP)   | 2000                 |
| University of the Philippines-Diliman<br>College of Law  | Bachelor of Laws/Juris Doctor   | 1997                 |
| Holy Name University-Bohol (Philippines)   | Bachelor of Arts  | 1992                 |

## LICENSURE EXAMINATIONS PASSED/ACCREDITATION EARNED

| Licensure Examination/s   | Year | Remarks        |
|---|------|----------------|
| Philippine Bar  | 1998 | Passed (85.15) |
| Certified Fraud Examiner (CFE) U.S. Examinations  | 2018 | Passed         |
| Chartered Institute of Arbitrators (CIArb) Fellowship                                   | 2019 | Fellow         |
| London Maritime Academy (LMA) International Maritime Arbitration and Dispute Resolution | 2020 | Certificate    |
| Washington College of Law, American University International Investment Arbitration     | 2020 | Certificate    |
| International Civil Aviation Organization (ICAO) International Air Law Course           | 2024 | Certificate    |

## SPECIAL TRAININGS/SEMINARS in ARBITRATION / DISPUTE RESOLUTION

### A. CONSTRUCTION AND PROJECT MANAGEMENT

**Project Management in Construction:** Project Management Institute of the Philippines, 4-18 December 2023 (40 hours)

**9<sup>th</sup> Construction Arbitrators Accreditation Course,** Construction Industry Arbitration Commission (CIAC), Manila: 02-11 September 2019

**FIDIC (International Federation of Consulting Engineers),** Contract Management and Administration Course and Construction Dispute Resolution, Manila: July 2013

**FIDIC (International Federation of Consulting Engineers),** Module 1: Practical Use of FIDIC Conditions of Contracts on 2017 Red and Yellow Books: 04 February 2021 to 27 May 2021

**FIDIC (International Federation of Consulting Engineers),** FIDIC Contracts Module 2: Management of Claims and the Resolution of Disputes Under the FIDIC Contracts: January 2022

**FIDIC (International Federation of Consulting Engineers),** Module 1: Practical Use of FIDIC Conditions of Contracts 1999 Red & Yellow Books and MDB Harmonized Edition 2010: December 2021

**DRBF (Dispute Resolution Board Foundation):** DRBF Administration & Practice Workshop: March 2022

**DRBF (Dispute Resolution Board Foundation):** Dispute Boards in Public Private Partnership Projects Workshop: 09 June 2022

**FIDIC Roles and Responsibilities of DAB/DB:** 16, 20 November 2023

## **B. COMMERCIAL ARBITRATION**

**Oxford Diploma in International Commercial Arbitration (DiplCIArb)**, Chartered Institute of Arbitrators: Queen's College, Oxford University, London, England: September 2018

**Arbitration Master Class**, International Chamber of Commerce (ICC): ICC Institute Masterclass for Arbitrators; Overview of Fundamentals and Best Practices related to Serving as Arbitrator: Washington D.C., USA: March 2017

**PDRCI Commercial Arbitration Certification Course**, Manila: 02-05 April 2008

**Advanced Seminar on Damages in International Arbitration**, ICC: Vienna, Austria: 24-25 May 2018

**Advanced Course on Commercial Arbitration/Accreditation Course**, Integrated Bar of the Philippines (IBP)/Philippine Institute of Arbitrators (PIArb): December 2016

**ICC Institute PIDA Training on International Commercial Arbitration**: Study of a Mock Case under the 2012 ICC Rules of Arbitration: Tokyo, Japan: 26-28 September 2016

**Training on International Contracts and Arbitration**, ICC: ICC Headquarters, Paris, France: April 2015

**Third-Party Funding in Arbitration**, International Chamber of Commerce (ICC), Manila: March 2018

**4<sup>th</sup> ICC Asia-Pacific Conference on International Arbitration**, Hongkong: 26-27 June 2018

**ICC Institute Advanced Level Training on Production of Documents in Arbitration** (3<sup>rd</sup> ICC Asia Conference), Singapore: June 2017

## **C. INTERNATIONAL INVESTMENT ARBITRATION**

**Certification Course in International Investment Arbitration**, Washington College of Law-American University, U.S.A: 18 September – 20 December 2020

## **D. INTELLECTUAL PROPERTY**

**WIPO IOPHL Summer School on Intellectual Property in Emerging Economies**: 4-15 September 2023, Manila

## **E. MARITIME**

**Certification Course in Maritime Disputes and Arbitration**, Lloyd's Maritime Academy: London, England: 02 September-27 November 2020

**Maritime and Shipping Arbitrations**, Specialist Arbitration Series Part 4, Singapore International Arbitration Center (SIAC), 30 November 2023

## **F. LABOR DISPUTES**

**Pre-Accreditation Training and Examination for Labor (Land-Based and Maritime) Voluntary Arbitrators**, Department of Labor and Employment (DOLE), Philippines: 09-13 August 2021

## G. INTERNATIONAL AVIATION/AIR LAW

**International Air Law** (IAL EN) Course, International Civil Aviation Organization (ICAO)/Civil Aviation Training Centre Thailand TRAINAIR PLUS, 01-05 April 2024 (in-person)

## H. FRAUD

Continuing active membership and maintaining annual 20 units CPE courses of the Association of Certified Fraud Examiners (ACFE)

Lecturer for ACFE-Philippines on *Fraud Prosecution*

### EXPERIENCE AS ARBITRATOR

- Nine (9) years of experience as Member or Chairman of Arbitral Tribunal (including construction and labor) in institutional and/or *ad hoc* arbitration
- Total number of cases/disputes arbitrated:

|                            |  |
|----------------------------|--|
| Arbitral Tribunal Chairman | - Seven (7) cases (domestic)                       |
| Arbitral Tribunal Member   | - Eighteen (18) cases (domestic and international) |

### Experience as Arbitration Counsel/Advisor

- over twenty (20) years